Environmental Management System ISO14001: 2015

Environmental Policy

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Always Delivering the Advantage

Level Peaks Associates Limited recognises the importance of environmental protection and the implications of its activities on the environment. Our principal environmental aspects arise from international logistics and freight, packaging, office and facility energy and resource use, and the lifecycle impacts of the equipment we supply through our network of manufacturers and suppliers. We are fully committed to continual improvement of our environmental standards and practices, and to meeting the environmental expectations of our customers, alongside the following scope:

The provision of stockholding, supply and procurement of specialised security equipment, product-based training, maintenance of specialised M.O.E, coordination of design and modification of specialised PPE and hardware. This scope applies to UK businesses, premises, and company-owned assets.

To maintain and sustain the Company's environmental performance we will take every reasonable practical means to:

- Comply with all relevant statutory and corporate environmental requirements to protect the environment and prevent pollution.
- Achieve good environmental standards in all activities including but not limited to the reduction, control, handling, use, storage, and disposal of waste.
- Make sustainable use of energy, water, and all other resources to minimise waste in all aspects of the business and continually improve all aspects of internal and external requirements.
- Assess regularly the environmental impact resulting from business operations and remain fully informed of recognised best practices, setting appropriate objectives to improve our environmental performance.
- Fulfil all objectives set by the company and environmental requirements.
- Communicate this policy to company customers, contractors, suppliers, and employees and encourage their active involvement.
- Include environmental issues in management review meetings to increase employee's awareness and active involvement.
- Maintain contingency plans where foreseeable risk of environmental incidents exists.
- Consider climate change in our decision-making and take reasonable steps to mitigate and adapt to its impacts where relevant to our operations, regarding the emissions associated with our logistics and supply chain activities.
- Engage with our suppliers and manufacturing partners to understand and, where practicable, improve the environmental performance of the products and services we supply.
- Maintain and continually improve an Environmental Management System, fully compliant with ISO 14001:2015.

Senior Management is responsible for the implementation and management of the environmental programme. Through the efforts of all employees, we ensure that our policy objectives are achieved.

Signed:

Sam Swinton

Business Director

Date: 07/04/2026