

Carbon Reduction Plan

Supplier name: Level Peaks Associates Ltd
Publication date: 1st April 2026

Commitment to achieving Net Zero

Level Peaks Associates Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional details relating to the baseline emissions calculations.	
We have no prior CO ₂ emissions reporting in place. We have generated our emissions reporting based on the 12 months of activities from January 2023 to December 2023. As LPA are still refining reporting methodology emissions may contain some abnormalities which may not become fully apparent until our carbon reporting processes have been fully realised.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Natural Gas: 1.5 Refrigerant & Others: 78.9
Scope 2	Electricity: 6.3
Scope 3 (Included Sources)	Business Travel: 30.9 Employee Commuting: 26.4 Freighting Goods: 1,665.6
Total Emissions	1,810

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Reporting Year: 2024	
Additional details relating to the baseline emissions calculations.	
We have generated our emissions reporting based on the 12 months of activities from January 2024 to December 2024. As LPA are still refining reporting methodology emissions may contain some abnormalities which may not become fully apparent until our carbon reporting processes have been fully realised.	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Natural Gas: 1.6 Refrigerant & Others: 128.9
Scope 2	Electricity: 6.2
Scope 3 (Included Sources)	Business Travel: 12.3 Hotel Stay: 10.3 Employee Commuting: 80.2 Freighting Goods: 1,748.2
Offset	Carbon Offsetting: 8.0
Total Emissions	1,980

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Current Emissions Reporting

Reporting Year: 2025	
Additional details relating to the baseline emissions calculations.	
We have generated our emissions reporting based on the 12 months of activities from April 2025 to April 2026. This change was made to align our reporting with other Financial Year related reports. As LPA are still refining reporting methodology emissions may contain some abnormalities which may not become fully apparent until our carbon reporting processes have been fully realised.	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Natural Gas: 0.18 Refrigerant & Others: 37.81
Scope 2	Electricity: 0.0
Scope 3 (Included Sources)	Business Travel: 16.01 Hotel Stay: 14.93 Employee Commuting: 75.06 Freighting Goods: 1,383.78
Offset	Carbon Offsetting: 60.0
Total Emissions	1,505

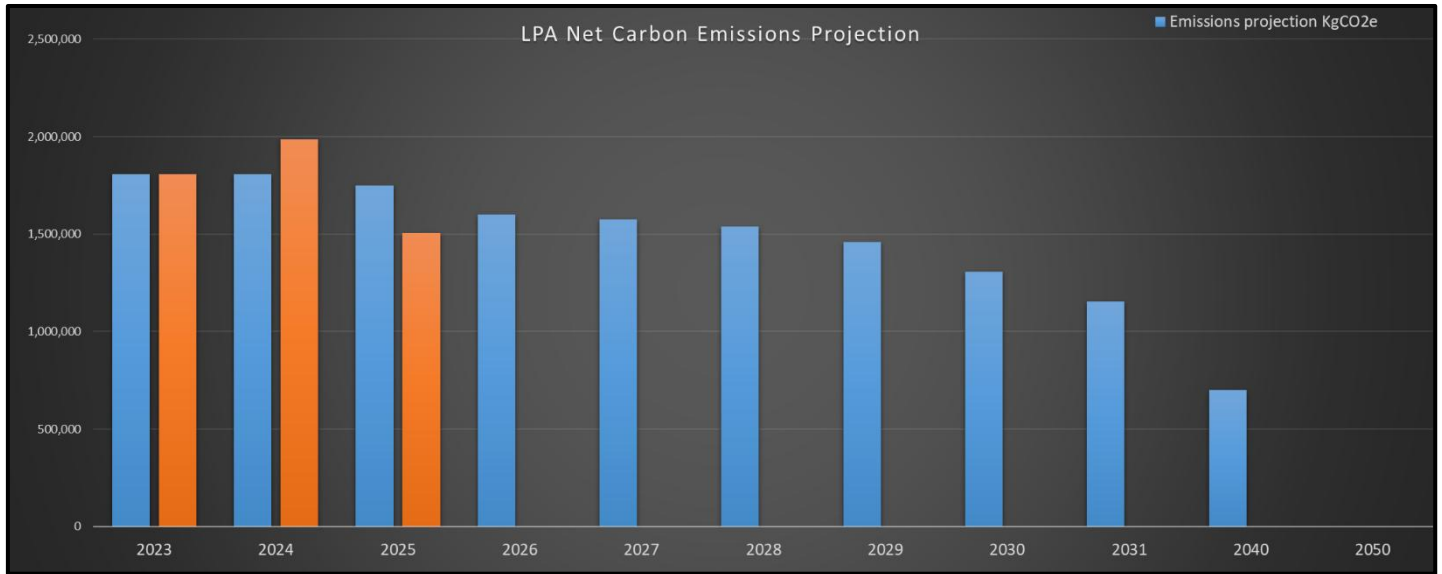
Annual Summary:

LPA are delighted to have already achieved our 2028 target of 1,538 tCO₂e, meaning that we have achieved our 15% decrease from the baseline reporting ahead of schedule. Given this, LPA will be striving for further refinement of our organisational carbon tracking & reporting, to ensure the all-new business activities and ventures within the coming year remain fully captured within our figures.

LPA is committed to achieving Net Zero Carbon Emissions by 2050.

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Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

Achieved to Date:

Governance & Accreditation:

- Achieved and continue to maintain ISO 14001 Environmental Management Certification following our recertification audit in December 2024.
- Established formal carbon reduction reporting processes
- As of January 2025, LPA have been a signatory to the UK Defence ESG Charter, working alongside key partners within the Defence industry towards a common aim of sustainable practice. This includes participating in notable carbon offset activities.

People & Culture:

- LPA has a Cycle to Work Scheme, offsetting the costs of purchasing a bicycle for its employee's and encouraging more employees to cycle to and from the office where possible (Scope 3).
- LPA has hybrid working with flexible working hours including working from home. Therefore, saving on carbon emissions with commuting to work (Scope 3).
- Delivered environmental awareness training across the business
- Embedded sustainability into staff behaviours and decision-making

Infrastructure:

- Using renewable energy at our headquarters (Scope 1)
- LPA's vehicle fleet continues to be updated to a mixture of hybrid and electric vehicles (Scope 3).

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Supply Chain:

- Managing our upstream and downstream transportation and distribution to minimise the number of journeys necessary and reduce vehicle emissions (Scope 3).
- LPA offers Through Life Management on its tenders and contracts, allowing customers to return used goods back to us to have its materials repurposed, recycled, or properly disposed of, helping to mitigate the effects of improper disposal of the equipment and its materials.

Emissions reduction ambitions:

Governance & Accreditation:

- LPA will strive for further refinement of our organisational carbon tracking & reporting, to ensure the all-new business activities and ventures within the coming year remain fully captured within our figures.

People & Culture:

- Bring greater awareness to our salary sacrifice schemes supporting low-emission transport uptake and reducing emissions associated with employee commuting.

Circular Systems:

- LPA will make efforts to engage and work with sustainably focused waste disposal companies, to maximise our waste-to-resource conversion and show our commitment to this within contracts and tenders.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of Directors (or equivalent management body).

Signed on behalf of the Supplier:



Samantha Swinton

Date: 1st April 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>